



**Partick Thistle Football Club Ltd
Anti-Discrimination Policy**

Partick Thistle FC Ltd. Anti-Discrimination Policy

Partick Thistle Football Club is responsible for setting standards and values to apply throughout the Club at every level.

Football belongs to and should be enjoyed by everyone equally.

Our commitment is to confront and eliminate discrimination whether by reason of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

Equality of opportunity at Partick Thistle Football Club means that in all our activities we will not discriminate or in any way treat anyone less favourably on grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

These commitments apply to, inter alia:

- Advertising for volunteers
- Selection of candidates for volunteers
- Courses
- External coaching and educational activities/awards
- Selection for teams
- Appointments to honorary positions

Partick Thistle Football Club will not tolerate sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal and will work to ensure that such behaviour is met with appropriate action in whatever context it might occur.

Partick Thistle Football Club is committed to the development of the programme of ongoing training and awareness raising events and activities aimed at promoting the eradication of discrimination within its own organisation and within the wider football community.

Partick Thistle Football Club Ltd. Anti-Racism Policy Statement/Practices

Partick Thistle Football Club Ltd (the Club) has a proud tradition of being detached from the taint of sectarianism and is similarly utterly opposed to any manifestation of racism in print, by action(s) or verbally on or off the park. Consequently, the Club endorses UEFA's Ten Point Plan of Action for Professional Football Clubs which calls for clubs to:

1. Issue a statement saying the Club will not tolerate racism, spelling out the action it will take against those engaged in racist chanting. The statement should be printed in all match programmes and displayed permanently and prominently around the ground.
2. Make public address announcements condemning racist chanting at matches
3. Make it a condition for season ticket holders that they do not take part in racist abuse.
4. Take action to prevent the sale of racist literature inside and around the ground.
5. Take disciplinary action against players who engage in racial abuse.
6. Contact other clubs to ensure they understand the Club's policy on racism.
7. Encourage a common strategy between Stewards and Police for dealing with racist abuse.
8. Remove all racist graffiti from the ground as a matter of urgency.
9. Adopt an equal opportunities policy in relation to employment and service provision.
10. Work with all other groups and agencies, such as the players' union, supporters, schools, voluntary organisations, youth clubs, sponsors, local authorities, local businesses and police, to develop pro-active programmes and make progress to raise awareness of campaigning to eliminate racial abuse and discrimination.

